FISCAL YEAR 2004 STATE-FUNDED COMMUNITY POLICING GRANT APPLICATION

MASSACHUSETTS EXECUTIVE OFFICE OF PUBLIC SAFETY

Mitt Romney Governor

Kerry Healy Lieutenant Governor

Edward A. Flynn Secretary of Public Safety

EXECUTIVE OFFICE OF PUBLIC SAFETY PROGRAMS DIVISION ONE ASHBURTON PLACE, SUITE 2110

BOSTON, MA 02108 TEL: (617) 727-6300 FAX: (617) 727-5356

(Award period: July 1, 2003, through June 30, 2004)

Introduction and Purpose:

Governor Mitt Romney, the Massachusetts State Legislature, and Secretary of Public Safety Edward A. Flynn are pleased to affirm their commitment to the State-funded Community Policing Grant Program in fiscal year 2004.

The goal of the State-funded Community Policing Grant Program, which is administered through the Executive Office of Public Safety Programs Division (EOPS Programs Division), is to support the implementation and institutionalization of the Community Policing Philosophy. As policing in Massachusetts has undergone a steady transformation from a police-centered, reactive approach to a crime analysis-driven, proactive model, this philosophy has become an integral part of combating crime and improving the quality of life in Massachusetts. The State-funded Community Policing Grant Program provides citizens with the opportunity to contribute both individually and collectively to enhance public safety and quality of life, while providing officers with the innovate training, technology, and motivation to address community problems. The State-funded Community Policing Grant continues to provide support to communities and the EOPS Programs Division continues to challenge police departments to develop Community Policing strategies that address street crime and delinquency, as well as terrorism, in preventing both local and international crime.

Eligibility:

State-funded Community Policing Grant Program funds are intended to support Community Policing initiatives in cities and towns with local police departments as established in Massachusetts General Law, Chapter 41, Sections 96, 97, and 97A.

Methodology and Grant Selection Process:

The allocation of this year's Community Policing awards is based on analysis of the General Appropriations Act of 2004. In addition, police departments are required to complete and return grant applications reflecting their program plans and budget. Final awards are determined by the Secretary of Public Safety based on earmarking in the legislation, population statistics, current crime trends, adherence to Grant Special Conditions and Reporting Requirements, unspent balances of prior-year Community Policing Awards, and quality of the applications submitted. Scoring of applications will be based upon the applicant's ability to prepare and submit a quality proposal which adheres to the criteria and instructions described in this application and incorporates suggested program initiatives or other innovative strategies to articulate a comprehensive Community Policing implementation plan tailored to meet the particular needs of their community. Upon completion of the grant review process the Executive Office of Public Safety will issue an award letter to the Chief of Police of the particular municipality.

Use of Funding:

Grant funds may be used for any of the purposes indicated below, at the discretion of the Chief of Police. All overtime and other police officer compensation must be allocated in adherence with current collective bargaining agreements of the particular police department or at the discretion of the Chief of Police.

- A. **Personnel** to defray personnel costs incurred as a result of employment of personnel dedicated to implementation of Community Policing initiatives.
- B. **Training** to defray the costs of training law enforcement and civilian personnel in the Community Policing philosophy or any training to enhance administrative, technical, and/or

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investigative proficiencies of police personnel including tuition, travel or lodging or to defray costs associated with professional development (e.g., IACP and MCOPA fees).

- C. **Overtime Training -** to defray overtime costs incurred by the police department as a result of police officers assigned to Community Policing-related training that occurs and/or extends beyond his regularly assigned tour of duty.
- D. **Overtime Replacement Costs -** to defray straight time or overtime replacement costs required to backfill shift vacancies generated as a result of police officers assigned to Community Policing-related initiatives or activities and, therefore, making the officer unavailable to fulfill regularly scheduled tours of duty.
- E. **Overtime Beyond Tour of Duty -** to defray overtime costs incurred as a result of police officers working on Community Policing initiatives or activities beyond regularly scheduled tours of duty.
- F. **Supplies & Operating Expenses -** to defray the costs of supplies and operating expenses incurred by the police department to support or enhance Community Policing initiatives.
- G. **Equipment -** to defray the costs of purchasing or leasing any equipment, (e.g., computer/information systems, communications devices, motor vehicles and other conveyances, and all other general equipment), required to support Community Policing initiatives and/or enhance police service to the community.
- H. **Other** to defray the reasonable costs of all other fees or services intended to facilitate or enhance Community Policing related initiatives, including but not limited to software licensing fees, communication fees (cellular airtime), service agreement fees, consulting, and program evaluation expenses.

Note: State Community Policing Grant Program resources may, at the discretion of local Chiefs of Police, be utilized to meet the "hard cash" matching requirement of any other federal grant programs offered to local police departments for Community Policing-related initiatives.

Limitations on the Use of Community Policing Funds:

Funds for programs and services provided through this grant are intended to supplement, *not supplant,* local police department budgets. The operating budgets of local police departments may not be reduced as a result of this funding. Generally, funds will not be approved for new construction, weapons or ammunition.

Additionally, in accordance with the limitations on use of funds set forth in the General Appropriations Act of 2004, state Community Policing grant funds "...shall only be expended on items that are related to community policing activities, programs, purchases or construction; provided further, that grant funds shall not be expended on food and beverages, recruit training academy tuition, salaries and benefits for non-community policing personnel and payments for non-related overtime."

Submission Requirements:

Please submit **one original** and **three copies** of this application by 5:00 PM on **Friday**, **December 5, 2003**, to Catherine Obert, Deputy Director of Law Enforcement Programs

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Executive Office of Public Safety Programs Division, One Ashburton Place, Suite 2110, Boston, MA 02108.

Incomplete submissions will not be considered. No extensions for submission of applications will be granted and no applications will be accepted via fax. All proposals should be DOUBLE SPACED, in a 12-POINT FONT SIZE, and stapled in the top left-hand corner with a single staple. Please do not provide any additional pages or supporting materials not specifically requested, or use elaborate binding or other covering materials.

Award Period:

The award period will be JULY 1, 2003, through JUNE 30, 2004.

Contact:

For technical assistance, contact Catherine Obert, Deputy Director of Law Enforcement Programs at (617) 727-6300 x25307 or via email at catherine.obert@state.ma.us.

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Subrecipient Standards and Reporting Requirements

By submitting a Community Policing Grant Application, the Chief of Police, on behalf of his department, is agreeing to:

- Grant Administration. Demonstrate the administrative capabilities necessary to adequately respond, in a
 timely and satisfactory manner, to all grant related requirements identified by the EOPS, including but not
 limited to Requests for Response (applications), contracts, evaluation reports, EOPS-sponsored surveys, site
 visits, and all other required documents related to any EOPS-administered grant program. The EOPS
 Programs Division reserves the right to deny payment to any approved grant program, pending receipt of any
 required documentation.
- 2. **Monitoring.** Cooperate with EOPS monitoring and site visits.
- 3. **Juvenile lockup data.** Submit monthly juvenile lockup data to EOPS (if you have a DYS approved juvenile lockup) via CJIS/LEAPS, as well as compliance with the status offender law (M.G.L. Ch. 119, Sec. 39H) which provides that no status offender (e.g., runaway, CHINS, stubborn child, etc.) may be held securely in a police station lockup.
- 4. **Fingerprint Cards.** Submit Fingerprint Cards to the Massachusetts State Police regularly for all felony arrests consistent with state statute (M.G.L. Ch. 263 Sec. 1A). Further, all fingerprint cards submitted to the Department of State Police during the period of this grant shall contain an Offense Based Tracking Number (OBTN) generated and assigned by the police department in accordance with guidelines for said OBTN promulgated by the State Police and Criminal History Systems Board (CHSB).
- 5. **Uniform Crime Report data.** Submit all Uniform Crime Report (UCR) data (i.e., offense, arrest, hate crime, LEOKA, and SHR, as necessary) to the Massachusetts State Police Crime Reporting Unit (CRU) on a monthly basis using the forms and procedures proscribed by the CRU. This condition does not apply to departments submitting NIBRS data.
- 6. **National Incident Based Reporting System extracts.** Submit National Incident Based Reporting System (NIBRS) extracts to the Massachusetts State Police Crime Reporting Unit (CRU) and implement a monthly process to do so no later than the conclusion of the grant period. This condition applies to departments with a records management system whose vendor is capable of creating NIBRS extracts.
- 7. **Criminal History Systems Board user agreement.** Maintain current user agreement with the CHSB and adhere to its conditions and requirements through the length of the grant period. Further, departments shall report all OUI arrests using the automated OUI reporting system contained within said CJIS system. (This applies to departments with equipment connected to the Criminal Justice Information System (CJIS).
- 8. **Warrant Management System.** Make every effort to work with local courts to return non-electronic, paper warrants (so-called legacy warrants), issued prior to the implementation of the electronic Warrant Management System (WMS), for evaluation and possible conversion to the WMS. Departments which are unable to achieve such conversion by the end of the grant period are required to submit a status report to the EOPS Programs Division outlining the number of remaining legacy warrants, and what efforts have been undertaken to achieve their conversion to WMS during the grant period. (This applies to departments currently holding these non-electronic, paper warrants).
- 9. **Sex Offender Registry notification.** Submit copy of fingerprint card and a photograph to the Sex Offender Registry Board (SORB) for every Level 2 or Level 3 sex offender who registers at your department pursuant to M.G.L. Ch. 6, Sec. 178F1/2. In addition, your department shall transmit accurate and updated registration data to the SORB via the SX program on CJIS pursuant to M.G.L. Ch.6, Sec. 178F1/2. Further, your department shall make active community notification for all Level 3 sex offenders by placing fliers in strategic locations in your community, and by placing an advertisement in your local newspaper or local cable television access station pursuant to M.G.L. Ch.6, Sec. 178K(2)(c) and CMR 1.33.
- 10. **Domestic Violence Law Enforcement Guidelines.** Submit the Policy Acceptance Certification for the Domestic Violence Law Enforcement Guidelines 2002 (Revised) to Marilee Kenney Hunt, Director, Violence Against Women Programs, on behalf of the Secretary of Public Safety, in accordance with M.G.L. Ch. 403. Sec. 14.
- 11. **Property acquired with grant funds.** Any property acquired with grant funds becomes the property of the police department, and is intended for use by police department personnel for grant program-related law enforcement purposes. Property acquired with grant funds be must be tagged and tracked using a computer-based inventory system, which provides adequate documentation, from acquisition through disposition, and be available for review upon request by the EOPS.
- 12. **Internet access.** All police departments must have Internet access at their police department.
- 13. **Email addresses.** All police departments are urged to provide individual email addresses for all personnel. At a minimum, Chiefs of Police, Community Policing Project Directors, and Financial Officers are required to have individual email addresses.

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1.	Name of Police Department Address of Police Department		
	Telephone Number Fax Number		
	Website		
2.	Does your community have a police department (as established Massachusetts General Law, Chapter 41, Sections 96, 97, and 97A)?	□ Yes	□ No
3.	Please provide the number of authorized sworn and civilian FTEs* in your department as of July 1, 2003.	Sworn	Civilian
4.	Please provide the number of authorized sworn and civilian FTEs in your department on July 1, 2002.	Sworn	Civilian
5.	Have any full-time or part-time, sworn or civilian department personnel been laid off between July 1, 2002, and June 30, 2003?	□ Yes Sworn	□ No Civilian
	If so, please indicate how many.		
6.	Please indicate the current number of authorized sworn and civilian FTEs who are military reservists.	Sworn	Civilian
7.	Total number of personnel (full/part-time and sworn/non-sworn) dedicated to your department's Community Policing initiatives?		
8.	Do the Massachusetts State Police regularly provide primary police services for you community?	r ☐ Yes	□No
9.	Name of Police Chief Telephone Number of Police Chief Email Address of Police Chief		
10	Name of Project Director/Title Address of Project Director		
	Telephone Number of Project Director Fax Number of Project Director Email Address of Project Director		
11	Name of Financial Officer/Title Address of Financial Officer		
	Telephone Number of Financial Officer Fax Number of Financial Officer Email Address of Financial Officer		
12	Fiscal Year 2004 State-funded Community Policing Grant Program funds requested	. \$	

*FTE means full time equivalent employee. Two half-time employees equal one FTE. The Bureau of the Census defines the FTE calendar as follows. "This statistic is calculated by dividing the 'part-time hours paid' by the standard number of hours for full-time employees in the particular government and then adding the resulting quotient to the number of full-time employees. "(U.S. Bureau of the Census, Government Employment, 1997)

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13. The Chief of Police must read the following mission statement and sign below to indicate that he has 1) read and agreed with the Community Policing Mission Statement; 2) pledges that he has or intends to institutionalize the Community Policing philosophy on a permanent, department-wide basis; 3) has reviewed the Appendix section of this document (Selected Examples of Program Initiatives); 4) has read and agreed to the Grant Special Conditions and Reporting Requirements; and 5) has reviewed and approved the proposed fiscal year 2004 Community Policing program initiatives and expenditures contained herein.

Community Policing is an integral part of combating crime and improving the quality of life in the Commonwealth of Massachusetts. It is based upon the belief that police officers and private citizens working together can help address problems related to crime, fear of crime, and issues which detract from the overall quality of life in a community. Community Policing challenges police officers to act as catalysts for positive change in their communities, challenging citizens to accept greater responsibility and providing them with the opportunity to contribute individually and collectively to public safety. It enhances police professionalism by providing officers with the training, technology, and motivation to act innovatively to address community problems. I attest that the information contained herein is true and accurate to the best of my knowledge.

Signed under the pains and penalties of perjury	this day of _	, 2003.
Authorizing Official		
	ODICINAL SICNAT	THE OF CHIEF OF DOLLOF in blue ink

- **14. Past Progress -** (1 page maximum) Provide a brief synopsis of Community Policing-related initiatives and enhancements made possible in your police department and community to date by the resources provided through the State-funded Community Policing Grant Program. Describe how these initiatives and enhancements have impacted crime, the perception of crime, and the quality of life in your police department and community.
- 15. Problem Identification (1 page maximum) Describe the process by which your police department identifies the crime and disorder problems in your community (e.g., crime analysis, arrests, offenses, calls for service, crime reports, etc.). Please describe the means by which your police department then utilizes this information to conduct outreach on an ongoing basis with the community to identify existing community problems (e.g., citizen surveys, community advisory groups, informal feedback). As a result of these processes, please describe the crime and disorder problems currently challenging your community (please provide all relevant quantitative data). In addition, you may also use this section to describe any special circumstances, unique public safety challenges, or extenuating factors impacting your community that should be noted as part of this analysis (e.g., gang problems, seasonal population shifts, etc.).
- 16. Goals and Objectives/Desired Outcomes (1 page maximum) As a result of the problems identified in the previous section, describe the comprehensive Community Policing strategy developed by your police department, in cooperation with the community, to address these issues. Outline your plan in the form of goals,* objectives,** and desired outcomes which will be used to address crime, fear of crime, and quality of life issues in your community. Your goals and objectives may be multi-faceted and reflect the complex nature of the problems challenging your community. PLEASE INCLUDE THE NAME OF YOUR POLICE DEPARTMENT AT THE TOP OF THIS SECTION. This section will be provided to the State Legislature and serve as a summary of your Community Policing plan.

- *A goal is the desired end to which the project is directed. The goals of your program should be clearly stated, realistic, obtainable, and measurable. In stating your goals, be careful to describe the desired end and not the means to the end. (e.g., reduce oxycontin robberies at local pharmacies).
- **Objectives are the intermediate activities to be undertaken by the police department in pursuit of the goal(s). In formulating the proposed objectives, please identify who or what will be impacted, when, where, and how. Objectives must also be obtainable and measurable (e.g. conduct five education seminars directed to pharmacists to enhance awareness and target harden pharmacies against robbery; engage in directed patrols at opening and closing times, as well as random intervals, to provide deterrence and to reassure pharmacists, staff, and the community.
- 17. Budget Detail Worksheet Provide a practicable budget which describes the anticipated expenditures for each budget category, with the total being equal to the grant amount for which your police department is eligible (see number 11). Each section should contain computation demonstrating how you arrived at each specific allocation as well as supporting narrative that explains, in detail, each proposed budgetary item. Attachment A provides a sample of a completed Budget Detail Worksheet which may be used as a guide to assist you in the preparation of the budget and budget narrative.

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Purpose: Please complete each section as indicated. If any category of expense is not applicable to your budget, please indicate by entering "not applicable." Indicate total amounts, by category, on the final page of this Budget Detail Worksheet and total them (total should be equal to the grant amount requested).

A. Personnel - to defray personnel costs incurred as a Community Policing initiatives. List each grant funded	1 2 1	*
salary rate and the percentage or portion of time to be d	levoted to Community Policing init	ciatives, rate of hourly/weekly
compensation and total annual cost. Compensation pai		
that paid for similar work within the police department		
Name/Position	Computation	Cost
	Personnel Tot	al
Fringe Benefits – Fringe benefits should be based on a		
for the personnel listed above and only for the percenta		
hours are limited to FICA, Workman's Compensation,		
Fringe Benefit	Computation	Cost
	Fringe Benefits Tot	al
TOTAL PERSONNEL EXPENDITURES		S

B. Training - to defray the costs of training law enforcement and civilian personnel in the Community Policing				
philosophy or any training to enhance administrative, tech	hnical, and/or investigative profic	iencies of police personnel		
including tuition, travel, or lodging. To defray costs asso	ciated with professional developr	nent (e.g., IACP and MCOPA		
fees).	Commutation	Cost		
Training	Computation	Cost		
TOTAL TRAINING EXPENDITURES		\$		

Number of Officers/Rank	Computation	Cost

Number of Officers/Rank	Computation	Cost

nunity Policing initiatives or activities beyond reg Number of Officers/Rank	Computation	Cost
	F	

Supply Item/Operating Expense	Computation	Cost

Equipment	Computation	Cost

Other - to defray the reasonable costs of all other fees ing-related initiatives, including but not limited to soft	tware licensing fees, communicat	tion fees (cellular airtime),
ce agreement fees, consulting, and program evaluation		Cont
Other Expense	Computation	Cost

		Grant Amount Requested
тот	AL	\$
Н.	Other	\$
G.	Equipment	\$
F.	Supplies & Operating Expenses	\$
E.	Overtime - Beyond Tour of Duty	\$
D.	Overtime - Replacement Costs	\$
C.	Overtime - Training	\$
В.	Training	\$
A.	Personnel	\$

COMMUNITY POLICING GRANT APPLICATION APPENDIX

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Salastad Examples of Duagram Initiatives

Submit National Incident Based Reporting

In-Line Skating/ Skateboarding Safety

Selected Examples of Program Initiatives:				
P	ATROL and ENFORCEMENT INITIAT	IVES		
 Bike Patrol Foot Patrol Motorcycle Patrol Mounted Patrol 	 OUI Enforcement/Checkpoints Anti-Gang Enforcement Partnerships with Probation Hate Crimes 	 Telemarketing Fraud Underage Liquor Stings Watch Your Car Auto Theft Prevention Program 		
 Vehicle Patrol Marine Patrol Traffic Law Enforcement Commercial Vehicle Enforcement 	 Narcotics Enforcement Cops in Shops Computer/Internet Crimes Seatbelt Checkpoints 	 Warrant Apprehension Community Based Justice Multijurisdictional Counter Crime Task Force Park and Walk 		
	TECHNOLOGY			
 Crime Mapping Crime Analysis Traffic Analysis Internet Crime Enforcement Target Specific ("Hot Spot") Enforcement Offense-Based Tracking Numbers (OBTN) 	 Departmental Internet Access Police Website Email Access Police Telephone Voice Mail Electronic Mugshots Computerized Statistics (COMPSTAT) 	 Community Notification (Reverse 911) Ballistics Recognition Systems Cross Jurisdictional Databases (Local) Cross Jurisdictional Databases (County) Automated Fingerprint Identification System (AFIS) 		

System (NIBRS) data	Property and Evidence Tracking	 Live Scan Fingerprinting Uniform Crime Report (UCR)
	YOUTH INITIATIVES	
Athletics for Youth	Mentoring for Youth	Youth Task Forces
Police Athletic League (PAL)	 Peer Leadership/Mediation 	 Youth Anti-Gang Initiatives
Recreation for Youth	 School Violence Prevention 	 Skateboard Park
• D.A.R.E.	 School Safety/Security Initiatives 	 After School Program
Lifeskills Curriculum	 In-School Instruction 	 Youth Drop-In Center
Truancy Officer (Sworn)	 School Resource Officer 	 Court Diversion Programs
Truancy Officer (Civilian)	 Cop Cards 	 Community Service
Child Safety Initiatives	 Youth Police Academy 	 Suicide Prevention
Bicycle Safety Initiatives	 Youth Police Cadet Program 	 Bullying Prevention
Bus Safety	 Teen Dating Violence Education 	 Youth Crime Watch
Stranger Awareness	 "Fatal Vision" Driving Program 	 Firearm Safety Initiatives
Mock Crash Program	 Seatbelt Safety 	 Departmental Student Internships
Passenger Safety	 Gay/Straight Alliance Groups for Youth 	 Underage Drinking Prevention Initiatives
Youth Hotlines	 Explorers Program (and similar programs) 	 Child Photograph/ Fingerprint Identification/

• Implement Warrant Management System

• Forensics and Crime Scene

Dental Impressions

	ELDER INITIATIVES				
•	Senior I.D. Program	Senior Liaison	• TRIAD		
•	File of Life	 Senior Police Academy 	• SALT		
•	Mental Health/Alzheimer's Awareness	 Are You O.K.? Program 	 Crime/Scam Prevention Initiatives 		
•	Senior Night Out	 Senior Safety Initiatives 	 Senior Self-Defense 		
•	55 Alive Program		 Elder Home/Residence Checks 		

	NEIGHBORHOOD REVITALIZATION/CRIME PREVENTION INITIATIVES				
•	 Property Board-Ups 	 Citizen Park Watch 	 Neighborhood Clean-Ups 		
١.	 Graffiti Removal 	 Citizen Patrols 	 Neighborhood Crime Watch 		
١,	 Speedy Eviction 	 Waterfront Crime Watch 	 Improved Lighting Initiatives 		
١.	 Trespass Program 	 Resident Police Program 	 Neighborhood Traffic Watch Programs 		
١.	 Mall Watch 	 National Night Out 	 Crime Prevention Through Environmental 		
١,	 Operation I.D. 	 Building Code Enforcement 	Design (CPTED)		
1	 Nuisance Abatement 	 Emergency Call Boxes 	 Anti-terrorism preparedness 		

	COMMUNITY OUTREACH INITIATIVES				
•	Faith-based Initiatives	Ride Alongs	 Community Meetings 		
•	Citizen Police Academy	 Mobile Substation 	 Restorative Justice 		
•	Citizen Academy Alumni Association	 Community Lectures 	 Collaborative Domestic Violence Strategies 		
•	Police Department Tours/Open House	 Community Partnership Groups 	 Publications (e.g. press releases, newspaper 		
•	Citizen Surveys	 Cable Access Programs 	articles, reports, etc.)		
•	Sex Offender Registry Notification				

COMMUNITY POLICING GRANT APPLICATION APPENDIX

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POLICE-SPONSORED COMMUNITY TRAINING INITIATIVES

- Rape Aggression Defense (R.A.D.)
- R.A.D. Kids
- Self-Defense
- Child Safety
- Firearms Licensing
- Pedestrian Safety

- Landlord Training
- CPR/First Aid
- Bicycle Safety
- Parent Skills Programs
- Junior Operating License Law Training
- Residential/Home Safety
- Firearm Safety
- Business/Commercial Safety
- Tobacco/Alcohol Safety
- Liquor and Hackney Training
- Alcohol Server Awareness

PROBLEM IDENTIFICATION/PROBLEM SOLVING

- Crime Mapping
- Crime Analysis
- Traffic Analysis
- Community Meetings
- Community Policing Advisory Board
- Crime Hotline
- Speeding Hotline
- Neighborhood Crime Watch
- Citizen Surveys
- Strategic Planning

- Informal Community Feedback
- Computerized Statistics (COMPSTAT)
- Police Website
- Target Specific ("Hot Spot") Enforcement
- Email

POLICE TRAINING INITIATIVES

- Problem Solving
- **Grant Writing**
- Strategic Planning
- Command Staff Retreat
- K-9 Training
- Sensitivity
- **Delinquency Prevention**
- Gang Suppression
- **Underage Sting Operations**
- Crime Analysis
- Critical Incident Response
- Terrorism Response
- Racial Profiling Policy
- Automated External Defibrillator (AED)

- CPR
- EMT
- Hate Crime
- Teen Dating Violence
- Domestic Violence
- Rape Aggression Defense
- Sexual Assault
- Child Abuse
- Elder Abuse
- Cultural Awareness
- Firearm Training
- Crime Mapping
- Safety Officer Certification
- School Resource Officer

- Bike/C.O.B.W.E.B. Certification
- Sexual Harassment Awareness
- Narcotics Enforcement Skills
- Team Building
- Crime Watch
- **Building Code Enforcement**
- Ethics/Integrity Training
- Conflict Resolution/ Mediation
- Foreign Language Training
- Substance Abuse
- Computer Education/Training
- Website Development Training
- High Tech Crimes/Child Exploitation
- Crime Prevention Through Environmental
- Design (CPTED)

SPECIALIZED POLICE TRAINING and PROFESSIONAL FEES

- International Association of Chiefs of Police (IACP)
- Massachusetts Chiefs of Police Association (MCOPA)
- Municipal Police Institute (MPI)
- Massachusetts Police Leadership Institute
- Massachusetts Juvenile Police Officers Association (MJPOA)
- Massachusetts Crime Prevention Officers Association (MCPOA)
- New England Institute for Law Enforcement Management (NEILEM)
- Regional Community Policing Institute for New England (RCPI-NE)
- Massachusetts Police Accreditation Commission
- New England Community Police Partnership (NECP2)
- New England Narcotic Enforcement Officers' Association (New England NEOA)
- Massachusetts Association of Crime Analysts
- Police Executive Research Forum (PERF)
- Senior Management Institute for Police (SMIP)

LEASE/PURCHASE of COMPUTER/INFORMATION SYSTEMS EQUIPMENT

- Personal Computer
- Printer
- Modem
- Laptop Computer
- Network Server
- Mobile Data Computer Hand-held Data Devices
- LAN Network
- Ballistics Recognition Systems

- Scanner
- **VCR**
- Television
- Camcorder
- Camera
- Digital Camera
- Fax Machine
- Photocopy Machine CDPD Service

- Crime Mapping Software
- Global Positioning System Software
- Case Management Software
- Records Management Software (RMS)
- Photoimaging Software
- Web Site Development/Management
- Internet Service
- Software Licenses
- Community Notification (Reverse 911)

LEASE/PURCHASE of GENERAL EQUIPMENT

- Speed Monitoring Trailer
- Hand-Held Radar
- Police Radio Console
- Cruiser Mounted Radio Cellular Phone
- Automated External Defibrillator (AED)
- Pager
- **Emergency Call Boxes**
- Weapon Detectors Projector
- Hand-held Radio

- Surveillance Cameras/Equipment Traffic Counters for Speed/Enforcement
- Domestic Violence Cellular Phones (E-911)
- Breathalyzers

LEASE/PURCHASE of POLICE CONVEYANCES

- Cruiser
- All-Terrain Vehicle (ATV)
- Motorcycle

- Van
- Boat • Bicycle

- · Personal Watercraft (Jetski)